

The Rosebud-Lott Independent School District – Board of Trustees Minutes of the Regular School Board Meeting on January 28, 2019 at the Rosebud-Lott Middle/High School Campus in Travis Texas.

The Rosebud-Lott ISD Board of Trustees met with the following school board members present: Julie Bennett, Emily Hering, Cindy Kahlig, Jason Mallory, Henry Bravo, and Don Stiles.

Also present was: Dr. Steve Brownlee, Natalie Parcus, Sonja Holtzclaw, Alushka Driska, Kacie Owen, Jamilyah Johnson, Jayden Green, Carol Lucas, John Bennett, Elizabeth Barry, Karen Heugatter, David Wright, Daniel Rincon, Jose Costilla, Norma Jackson, Chris Jackson, Crystal Rodriguez, Chloe Rodriguez, Charmaine Knight, Susan Dohnalik, Amanda Duncan, Kendra Lorenz, Meagan Willberg, Mary Bravo, Jeff Lorenz, Cheyenne Jahns, Jamie Moeller, Brandon Moeller, Michael Ogas, Robin Reyna, Larry Dutcher, Renee Wilfert, Stephanie Thomas, Sara Gausemeier, Deborah Hejl, Brandyne Scott, Tony Stone, Shanna Howell, Liliana Torres, Victoria Torres, Victoria Perez, Sherry Brownlee, Brittini Hatcher, Steven Marek, Sheila Hatcher, Kim Duskocil, Phil Johanson, Robyn Urive, Brad Ballard, Courtney Moeller, Andy Thorne, and Robby Sims.

1. Call Meeting to Order, Prayer, Pledge of Allegiance, and Pledge to the Texas Flag -

Julie Bennett called the meeting to order at 6:30 pm.

Jason Mallory led the Prayer.

Julie Bennett led the Pledge of Allegiance.

Henry Bravo led the Pledge to the Texas Flag.

Don Stiles joined the meeting at 6:31 pm.

2. Establishment of Quorum – A quorum was established with six school board members present. Rodney Drake - Absent

3. RLISD School Board Appreciation – Dr. Brownlee informed the audience that this month is school board appreciation month and school districts across the state of Texas are appreciating their school board members. The Rosebud Primary School, Lott Elementary School, and the Rosebud-Lott Middle School/High School presented each board member with gifts and tokens of love.

4. Approval of Minutes from Previous Meetings – Emily Hering made a motion to approve the minutes from the December 17, 2018 Regular School Board Meeting and the January 21, 2019 Special Called Board Meeting. Henry Bravo seconded the motion. Motion passed 6/0.

5. Bills and Financials

A. Approve payment of Bills and Financials – All financial questions were answered. Julie Bennett made a motion to approve the payment of the bills and financials that were presented. Henry Bravo seconded the motion. Motion passed 6/0.

6. Informational Items:

A. Update on RLES Punch List from the Architect – David Wright: Mr. Wright informed the board of the updates that were made to the punch list at RLES and he gave one solution to the concern about the A/C unit outside the gym. The board asked the architect if he could come back with at least two more solutions to the problem.

B. Review Board Policy EIC (LOCAL) on GPA Calculations – Robyn Urive: Mrs. Urive informed the board of a situation that was going on with the GPA Calculations in the TxEIS software system. She said she has been in contact with the Region, 12 Service Center about this situation. Mrs. Urive will keep working on getting the situation ratified and will closely monitor the GPA Calculation moving forward. We hope to have updates with the software by the next school year.

C. Update on College Courses – Shanna Howell: Mrs. Howell presented to the board detailed information on all college courses that are offered at the high school. Some of the things she provided to the board was:

- * Cost Comparison for RL, TSTC, and TC in Fall 2018 and Spring 2019
- * Student Statistics (Health, Accounting, Art, English, Psychology, Music, Math, History, Government, Speech, Geology, Sociology, Economics, and Texas Government).
- * Total Cost per Student (tuition, books)
- * Student Enrolment Status (enrolled, dropped, finished)

D. Library Memorial at RLES – Kacie Owen - Kacie Owen informed the board that there was monies collected to go toward books in memory of Lisa Hall in the amount of \$4800 and Laurie Hoelscher in the amount of \$1445. She made a suggestion to name the library at the new elementary school in memory of these two women who spent numerous years teaching at Rosebud Primary School and Lott Elementary School.

E. Landscaping at RLES – Dr. Brownlee informed the board that Debby Boyd is going to do the three flowerbeds at the Rosebud-Lott Elementary School. He mentioned that some community members donated money to pay for the third flowerbed by the cafeteria.

F. Update on Baseball and Softball Scoreboards – Dr. Brownlee informed the board that he and Brad Ballard were able to get some businesses to be sponsors to purchase the baseball and softball scoreboards.

G. 2019-2020 Falls County Appraisal District Board of Directors – Dr. Brownlee informed the board of the election results for the 2019-2020 Falls County Appraisal District Board of Directors.

H. Update 112, affecting (LOCAL) policies: BJA(LOCAL): Superintendent - Qualifications and Duties; CCG(LOCAL): Local Revenue Sources - Ad Valorem Taxes; CCGA(LOCAL): Ad Valorem Taxes - Exemptions and Payments; CH(LOCAL): Purchasing and Acquisition; CQ(LOCAL): Technology Resources; CV(LOCAL): Facilities Construction; DCB(LOCAL): Employment Practices - Term Contracts; DH(LOCAL): Employee Standards of Conduct; DIA(LOCAL): Employee Welfare - Freedom from Discrimination,

Harassment, and Retaliation; FMA(LOCAL): Student Activities - School-Sponsored Publications; FNG(LOCAL): Student Rights and Responsibilities - Student and Parent Complaints/Grievances; GF(LOCAL): Public Complaints; GKA(LOCAL): Community Relations - Conduct on School Premises; and GKB(LOCAL): Community Relations - Advertising and Fundraising - Dr. Brownlee informed the board of Update 112. This will be on the next board meeting agenda as a discussion/action item.

7. Discussion/Action Items:

A. RLES Certificate of Substantial Completion – John Bennett was present to answer any questions the board had. Julie Bennett made a motion to approve signing off on the RLES Certificate of Substantial Completion. Don Stiles seconded the motion. The vote was 3/3. (Deadlock)

Jason Mallory made a motion to take a break at 8:15 pm. Henry Bravo seconded the motion. Motion passed 6/0.

The board returned from the break at 8:26 pm.

Julie Bennett made a motion to amend her prior motion. Henry Bravo seconded the motion. Motion passed 4/2-Opposed (Jason Mallory and Emily Hering).

Julie Bennett made a motion to approve the RLES Certificate of Substantial Completion with the addendum to include the tiles near the cafeteria windows to the punch list. Cindy Kahlig seconded the motion. Motion passed 4/2-Opposed (Jason Mallory and Emily Hering).

B. Discuss proposed changes to the student dress code to be found in the RLISD Parent/Student Handbook – affective on February 1, 2019

- 1. Hair Length for Boys**
- 2. Holes in Pants**
- 3. Facial Hair for Boys**
- 4. Earrings for Boys**

The board was presented the stipulations to the student dress code at the middle school/ high school campus that were approved at the last school board meeting. The board voted on all items together. Emily Hering made a motion to approve the student dress code with stipulations that were presented. This change will go into effect on February 1, 2019 at the middle school/ high school campus. Don Stiles seconded the motion. Motion passed 6/0.

C. Discussion of selling or use trees on the Tree Farm – The board asked Dr. Brownlee to get with Mr. Kemp on this item. This will be discussed more at the next school board meeting.

D. Possibly changing the February 18, 2019 Regular School Board Meeting – Dr. Brownlee made a recommendation to change the February 18th Regular School Board Meeting to February 25, 2019. Julie Bennett made a motion to accept Dr. Brownlee's recommendation. Emily Hering seconded the motion. Motion passed 6/0.

E. Opening of RLES – Several issues were discussed along with the septic system and internet service being completed before the school could be opened. Emily Hering made a motion to open RLES at the start of the 2019-2020 school year. Don Stiles seconded the motion. Motion passed 6/0.

F. Discuss and approve Masonic Dedication Ceremony of RLES on Saturday, February 23, 2019 – Dr. Brownlee informed the board that the Masonic Lodge wants to have their dedication ceremony of RLES on February 23, 2019. Don Stiles made a motion to approve the Masonic dedication ceremony of RLES on Saturday, February 23, 2019. Emily Hering seconded the motion. Motion passed 6/0.

G. Order of General Election to be held on Saturday, May 4, 2019 – Dr. Brownlee read the Order of General Election to be held on May 4, 2019. Henry Bravo made a motion to approve the Order of General Election to be held on Saturday, May 4, 2019. Emily Hering seconded the motion. Motion passed 6/0.

H. Purchase of new Football Helmets – Brad Ballard: The board was presented information on varsity football helmet ratings, adult football STAR methodology, and some comparisons from other school districts. He also brought the football helmets that the school district is currently using and had a sample of the football helmet that he wants the district to purchase. Henry Bravo made a motion to approve the purchase of 28 football helmets coming out of Fund Balance. Cindy Kahlig seconded the motion. Motion passed 5/1-Opposed (Jason Mallory).

8. Superintendent's Report

A. 2017-2018 TAPR (Texas Academic Performance Reports) and Campus Report Cards

- 1. Rosebud-Lott ISD**
- 2. Rosebud-Lott High School**
- 3. Rosebud-Lott Middle School**
- 4. Lott Elementary School**
- 5. Rosebud Primary School**

Dr. Brownlee presented the 2017-2018 TAPR (Texas Academic Performance Reports) and Campus Report Cards to the board.

9. Discussion/Action Items: Personnel

The board went into executive session at 9:36 pm.

A. Resignations and/or Retirements – Dr. Brownlee informed the board of the resignations and/or retirements he had received.

B. Consider superintendent's recommendations regarding employment and contract status of classroom teachers and other non-administrative professional personnel (Tex. Gov't Code 551.074):

- 1. Fourth Grade Teacher - Writing** - Emily Hering made a motion to hire Chelsea Wuebker as a 4th grade teacher. Julie Bennett seconded the motion. Motion passed 6/0.

C. Superintendent's Evaluation

D. Superintendent's Contract and Compensation

The board return from executive at 11:45 pm.

Henry Bravo made a motion to extend Dr. Brownlee's contract for one year. Don Stiles seconded the motion. Motion passed 6/0.

There was no motion taken on the compensation at this time.

11. Open Forum – No one spoke in Open Forum

12. Request for Next Board meeting Agenda Items –

- * Update on GPA Calculations
- * Library Memorial at RLES
- * Update 112
- * Discussion of selling or use of trees on the Tree Farm
- * Keep It Safe – Larry Dutcher

13. Adjournment – Emily Hering made a motion to adjourn the meeting at 11:47 pm. Henry Bravo seconded the motion. Motion passed 6/0.



School Board President Signature



School Board Secretary Signature