

The Rosebud-Lott Independent School District – Board of Trustees Minutes of the Regular School Board Meeting on March 26, 2018 at the Rosebud-Lott Middle School/High School Campus in Travis Texas.

The Rosebud-Lott ISD Board of Trustees met with the following school board members present: Rodney Drake, Henry Bravo, Don Stiles, Jason Mallory, Emily Hering, and Julie Bennett.

Also present was: Dr. Steve Brownlee, Sonja Holtzclaw, Todd Williams, Karen Heugatter, Jane Kasner, Alushka Driska, Natalie Parcus, Charmaine Knight, Kacie Owen, Larry Dutcher, Robby Sims, Shanna Howell, Brad Ballard, Mary Catherine Bravo, Angel Ponce, Jesusa Leon, Camber Comeaux, David Veteto, Susan Davis, Cherie Kunkel, John Kunkel, Sherry Brownlee, Tony Stone, Maria Alonso, Kaitlyn Alonso, Lily Dawson, Shari Dawson, Larry Dawson, Keith Bailey, David Wright, John Bennett, and L.W. Brittan.

1. Call Meeting to Order, Prayer, Pledge of Allegiance, and Pledge to the Texas Flag -

Henry Bravo called the meeting to order at 6:30 pm.

Dr. Steve Brownlee led the Prayer.

Rodney Drake led the Pledge of Allegiance.

Henry Bravo led the Pledge to the Texas Flag.

2. Establishment of Quorum – A quorum was established with six school board members present. Cindy Kahlig - Absent

3. Professional/Paraprofessional/Support Staff Recognition –

Alushka Driska recognized Mary Catherine Bravo as the professional for the month.

Todd Williams recognized Cherie Kunkel as the paraprofessional for the month.

Randall Jennings was recognized as the support staff for the month.

4. Student Recognition –Brad Ballard recognized the Girls Regional Powerlifting Team and David Veteto recognized the Band Officers.

5. Approval of Minutes from Previous Meetings – Julie Bennett made a motion to approve the minutes from the February 26, 2018, Regular School Board Meeting. Emily Hering seconded the motion. Motion passed 6/0.

Julie Bennett made a motion to approve the minutes from the March 5, 2018, Board Workshop. Henry Bravo seconded the motion. Motion passed 5/0, 1-Abstained (Rodney Drake).

6. Payment of Bills/Financials – All financial questions were answered. Julie Bennett made a motion to approve the payment of the bills and financials that were presented. Rodney Drake seconded the motion. Motion passed 6/0.

7. Informational Items: None

8. Superintendent's Report

A. Student Progress Goals

1. Rosebud-Lott Middle/High School – Todd Williams presented to the board the student progress goals for the Rosebud-Lott Middle School/High School. His presentation included the Fall and Spring Benchmark Comparisons in the following:

- * 7th Grade Writing
- * 8th Grade Reading
- * 8th Grade Math
- * English I
- * English II

2. Lott Elementary School – Natalie Parcus presented to the board the student progress goals for the Lott Elementary School. Her presentation included the following:

- * STAAR Tests for the 4th, 5th, and 6th Grade
- * ACE/STAAR Family Night
- * Benchmarks
- * Data Wall
- * 4th Grade Writing Benchmark – (January 2018 vs. March 2018)
- * 4th Grade Action Plan
- * 5th Grade Math/Reading Benchmark (December 2017 vs. March 2018)
- * 5th Grade Action Plan (Math/Reading)
- * “Pass to Play” Incentive (Celebrations, Game Time, Gym Time, and Movie Time)
- * Intervention/Tutorials

3. Rosebud Primary School – Alushka Driska presented to the board the student progress goals for the Rosebud Primary School. Her presentation included the following:

- * 3rd Grade STAAR 2018
- * 2016/2017 Third Grade STAAR Released Tests

This showed the percentages in the students’ that Masters, Meets, and/or Approaches the Math/Reading section.

9. Discussion/Action Items:

A. Waste Water Treatment Plant Presentation – Jed Walker with Walker Partners, Keith Bailey/David Wright with RBDR, and John Bennett with John Erwin Construction – John Bennett from Erwin Construction presented the price for the Wastewater Treatment Plant in accordance to the plans and specifications that were provided by Walker Partners. The price was \$934,378.00 minus the \$39,990.00 to haul off the soil from the pond. He also informed the board that there were nine contractors who were going to bid on the project but four declined the bid. There was four contractors who put in a bid but he is still waiting on one more bid to come in. John Bennett will get back with Dr. Brownlee once the last bid comes in.

B. Resale of Stuck-Off Tax Properties – Dr. Brownlee mentioned to the board that we had received some Tax Resale Deeds for Struck-Off Tax Properties from Linebarger Googgan Blair & Sampson, LLP. Dr. Brownlee made a recommendation to table this item until the board talks to our current delinquent tax attorneys.

C. Discuss District of Innovation and possible recommendations for a DOI Committee – Dr. Brownlee made a recommendation to approve a District of Innovation Committee. The DOI

Committee will present the District of Innovation Plan at the next school board meeting. Henry Bravo made a motion to approve the District of Innovation Committee. Jason Mallory seconded the motion. Motion passed 6/0.

D. Local Policy Update 110, affecting local policies BBB (LOCAL): Board Members Elections – Rodney Drake made a motion to approve Update 110. Emily Hering seconded the motion. Motion passed 6/0.

E. Adopt District and Superintendent Goals – Dr. Brownlee made a recommendation to adopt the Rosebud-Lott ISD District Goals and Superintendent Goals that were presented. Rodney Drake made a motion to accept the superintendent’s recommendation. Jason Mallory seconded the motion. Motion passed 6/0.

F. Approve the Rosebud-Lott ISD Emergency Plan – Dr. Brownlee made a recommendation to approve the Rosebud-Lott ISD Emergency Plan. Henry Bravo made a motion to approve the Rosebud-Lott ISD Emergency Plan. Rodney Drake seconded the motion. Motion passed 6/0.

G. Approve 2017-2018 Audit Engagement Letter with Karl Kacir, CPA – Emily Hering made a motion to approve the 2017-2018 Audit Engagement Letter with Karl Kacir, CPA. Rodney Drake seconded the motion. Motion passed 6/0.

H. Approve Audit Fee Increase Related to GASB Statement 75 – Dr. Brownlee informed the board of the audit fee increase related to GASB Statement 75. He made a recommendation to approve the audit fee increase relating to GASB Statement 75. Emily Hering made a motion to accept the superintendent’s recommendation. Rodney Drake seconded the motion. Motion passed 6/0.

10. Discussion/Action Items: Personnel

The board went into executive session at 8:09 pm.

The board returned from executive session at 9:13 pm.

A. Resignations and/or Retirements – The board was made aware of the resignations that were submitted to the superintendent.

B. Consider superintendent recommendations regarding employment and contract status of classroom teachers and other non-administrative personnel (Tex. Gov’t Code 551.074):

- Re-employ probationary contract employees
- Renew term contract employees
- Propose nonrenewal term contract employees

C. Consultation with attorney –

11. Open Session:

- Action, if any, on subjects deliberated in closed meeting:
 - Re-employ probationary contract employees

Renew term contract employees
Propose nonrenewal term contract employees

Dr. Brownlee made a recommendation to re-employ the probationary contracts and renew the term contracts of the employees that were presented to the board. Emily Hering made a motion to approve the superintendent's recommendations. Rodney Drake seconded the motion. Motion passed 6/0.

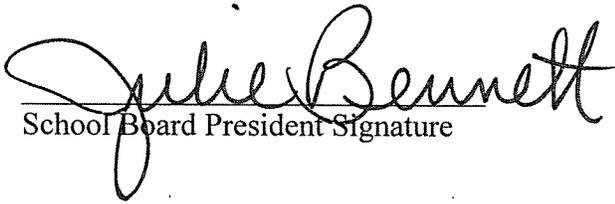
Julie Bennett made a motion to propose nonrenewal of term contract employee. Rodney Drake seconded the motion. Motion passed 6/0. SEE ATTACHMENT

12. Open Forum – No one spoke in Open Forum.

13. Request for Next Board meeting Agenda Items –

- * Resale of Struck-Off Property
- * District of Innovation Plan
- * School Security

14. Adjournment – Emily Hering made a motion to adjourn the meeting at 9:20 pm. Julie Bennett seconded the motion. Motion passed 6/0.


School Board President Signature


School Board Secretary Signature

MOTION TO PROPOSE NONRENEWAL OF TERM CONTRACT EMPLOYEE

Mr. President, I move to accept the Superintendent's recommendation and to propose nonrenewal of the term contracts of Dr. Kathy Ransom, and I move that the record of this action reflect the following:

- before voting on this Motion, the Board considered a draft the letter to this employee providing Notice of Proposed Nonrenewal;
- the Superintendent reviewed with the Board the reason or reasons for making his recommendation regarding the employee; and
- the Board considered the reason or reasons and any other information, provided by the Superintendent; and

that by passage of this motion, the Board:

- directs the Superintendent to prepare for the Board President's signature a final Notice of Proposed Nonrenewal for the employee and ensure that the Notice is delivered to the employee not later than the 10th day before the last day of instruction in the current school year;
- directs that the Notice of Proposed Nonrenewal include the time limitations and procedure for requesting a hearing before the Board;
- agrees, if a hearing is timely requested, to engage an attorney to assist the Board in the conduct of the hearing on the proposed nonrenewal, including any pre-hearing matters necessary to ensure a fair, efficient, and expeditious hearing;
- directs the Board President to notify the law firm of Eichelbaum Wardell Hansen Powel & Mehl, P.C. of this action and request that office to retain an attorney on behalf of the District to assist the Board in the conduct of the hearing, if the employee requests a hearing; and
- authorizes Eichelbaum Wardell Hansen Powel & Mehl, P.C. to consult with the Superintendent to approve the final Notice of Proposed Nonrenewal and to take whatever actions are necessary and proper to present the case in support of the proposed nonrenewal; and
- directs that a copy of this Motion be attached to the minutes of this meeting and the final Notice of Proposed Nonrenewal sent to each employee.