

The Rosebud-Lott Independent School District – Board of Trustees Minutes of the Regular School Board Meeting on January 22, 2018 at the Rosebud-Lott Middle/High School Campus in Travis Texas.

The Board of Trustees of Rosebud-Lott ISD met with the following board members present: Julie Bennett, Cindy Kahlig, Rodney Drake, Emily Hering, Jason Mallory, and Don Stiles.

Also present was: Dr. Steve Brownlee, Sonja Holtzclaw, Brad Ballard, Todd Williams, Alushka Driska, Shanna Howell, Robin Reyna, Matthew Sims, Allen Biederman, Jennifer Pickens, Robby Sims, Larry Dutcher, Mary C. Bravo, Charmaine Knight, Laurie Hoelscher, Julie Kasner, Tyler Kasner, Christine Skala, Christopher Skala, Misty Zipperlin, Avary Zipperlin, Cindy Hoelscher, Donald Lease, Tammy Lease, Natalie Parcus, Brandyne Scott, Kim Doskocil, Dixie Flores, Destiny Flores, Rafaela Flores, Anselmo Flores, Sherry Brownlee, Tony Stone, and Kacie Owen.

1. Call Meeting to Order, Prayer, Pledge of Allegiance, and Pledge to the Texas Flag -

Julie Bennett called the meeting to order at 6:30 pm.

Jason Mallory led the Prayer.

Emily Hering led the Pledge of Allegiance.

Emily Hering led the Pledge to the Texas Flag.

2. Establishment of Quorum – A quorum was established with six school board members present. Henry Bravo-Absent.

3. School Board Appreciation – Dr. Brownlee mentioned that in the month of January all the schools in Texas appreciate and celebrate their school boards. The Rosebud Primary School, Lott Elementary School, and Rosebud-Lott Middle School/High School showered the school board members with gifts, posters, and letters.

The board took a break at 6:40 pm.

The meeting resumed at 6:50 pm.

4. Approval of Minutes from Previous Meetings – Jason Mallory made a motion to approve the minutes from the December 18, 2017 FIRST (Financial Integrity Rating System of Texas) Rating Public Meeting and Regular School Board Meeting. Rodney Drake seconded the motion. Motion passed 5/0; 1-Abstained (Cindy Kahlig).

5. Payment of Bills/Financials – All financial questions were answered prior to the meeting. Emily Hering made a motion to approve the bills and financials that were presented. Jason Mallory seconded the motion. Motion passed 6/0.

A. Budget Amendments – Emily Hering made a motion to approve the budget amendments that were presented. Rodney Drake seconded the motion. Motion passed 6/0.

6. Informational Items:

A. Update on Construction – Dr. Brownlee updated the board on the construction.

- * Steel being erected on the 3rd-4th grade hallway
- * Concrete beams poured for the library, computer lab, hallway, teacher's lounge, & gymnasium
- * Anticipate pouring more slab on Friday (slab must sit for 1-week before erecting the steel)
- * Steel being delivered for the rest of the building today
- * Field House gutted
- * Trenches cut in the concrete to relocate the underground plumbing
- * Field House & Band Hall foundation are ready
- * Work cannot begin on the theater until May
- * Permit from TCEQ has been approved
- * Bidding process for the Waste Water Treatment Plant has begun

B. Update on Status of Tree Farm – Dr. Brownlee informed the board that Rosebud-Lott ISD is the owner of the 33 1/3 acres of the Tree Farm.

C. Update on Status of Farm Lease Agreement – Dr. Brownlee informed the board that Rosebud-Lott ISD has signed a lease for part of the Tree Farm to Hoelscher Brothers Farm to use the land to farm on. The lease is from January 1, 2018 until December 31, 2018.

D. Replacing Air Conditioner in Athletic Trainer Room adjacent to A.D. Office – Dr. Brownlee informed the board that the air conditioner in the trainer room was no longer working and needed to be replaced.

E. Baseball Field Lights – Dr. Brownlee informed the board that there were several lights that needed to be replaced and some lights that needed to be adjusted on the baseball field.

F. Softball and Baseball Scoreboards – Dr. Brownlee informed the board that Spectrum will no longer service the current softball and baseball scoreboards after this year because they are out dated. Will look into this more when we build the budget for next year.

G. 2018-2019 Milam County Appraisal District Board of Directors Selection – The board was given the results of who was selected to the 2018-2019 Milam County District Board of Directors.

H. 2018-2019 Falls County Appraisal District Board of Directors Selection – The board was given the results of who was selected to the 2018-2019 Falls County Appraisal District Board of Directors.

7. Superintendent's Report – Dr. Brownlee congratulated Mrs. Parcus, Mrs. Driska, and the Elementary UIL participants for gaining the title of District Champs two years in a row.

A. Student Progress Goals

1. Lott Elementary – Natalie Parcus presented to the board the student progress goals for Lott Elementary School. Her presentation included the following:

- * 4th, 5th and 6th grade STAAR Tests
- * Benchmarks
- * Data Wall
- * Progress of 4th graders in Math, Reading and Writing
- * Progress of 5th graders in Math, Reading, and Science
- * Progress of 6th graders in Math and Reading
- * “Improve to Move” Incentive
- * Strengths and Weaknesses for each grade level
- * Intervention/Tutorials

2. Rosebud Primary School – Alushka Driska presented to the board the student progress goals for Rosebud Primary School. Her presentation included the following:

- * Middle of the Year Assessments (Kindergarten – 3rd Grade)
- * Progress of each grade level in Reading/Math (I station) with Overall Percentages in Tier I, II, and III
- * 3rd Grade Results from 2017 STAAR Released Tests given in December (Math/Reading)

3. Rosebud-Lott Middle School/High School – Todd Williams presented to the board the student progress goals for Rosebud-Lott Middle School/High School. His presentation included the 1st Semester Benchmark Data that included the following:

- * Benchmark Parameters
- * Example of Teacher Report
- * HS Student Benchmark Performance
- * MS Student Benchmark Performance
- * Instructional Coaches/Consultant
- * Tutoring
- * Vertical Alignment
- * Reinforcements/ Best Practices

8. Discussion/Action Items:

A. TEXPOOL Resolution Amending Authorized Representatives – Dr. Brownlee made a recommendation to the board to add Kacie Owen to the TEXPOOL account as an authorized representative. Jason Mallory made a motion to add Kacie Owen as an authorized representative on the TEXPOOL account. Rodney Drake seconded the motion. Motion passed 6/0.

B. Rosebud Primary School Turn Around Plan – Dr. Brownlee informed the board that since the Rosebud Primary has been IR for two years then TEA has to get involved. He made a recommendation to approve the Turn Around Plan for the Rosebud Primary School. Don Stiles made a motion to approve the Rosebud Primary School Turn-Around Plan that was presented. Emily Hering seconded the motion. Motion passed 6/0.

C. Revision to DEC(LOCAL): Adding Bereavement – Dr. Brownlee mentioned to the board that Rosebud-Lott ISD use to have Bereavement Leave and it was taken out of the policy in 2004. He made a recommendation to add the Bereavement Leave to the DEC(LOCAL) Policy.

Rodney Drake made a motion to approve adding the Bereavement Leave to the DEC(LOCAL) Policy. Don Stiles seconded the motion. Motion passed 6/0.

9. Discussion/Action Items: Personnel

The board went into executive session at 7:44 pm.

The board returned from executive session at 9:04 pm.

A. Superintendent's Evaluation – Emily Hering made a motion to approve the Superintendent's Evaluation as discussed in executive session. Jason Mallory seconded the motion. Motion passed 6/0.

B. Superintendent's Contract and Compensation – Rodney Drake made a motion to extend the superintendent's contract by one year and increase the superintendent's annual salary as discussed in executive session. Jason Mallory seconded the motion. Motion passed 5/1-Julie Bennett.

10. Open Forum – No one spoke in Open Forum.

11. Request for Next Board meeting Agenda Items –

* Transportation Agree with Neighboring School Districts

* Update on Safety Audit

12. Adjournment – Emily Hering made a motion to adjourn the meeting at 9:15 pm. Rodney Drake seconded the motion. Motion passed 6/0.

School Board President Signature

School Board Secretary Signature